

The Director of Central Intelligence

Washington, D.C. 20505

Intelligence Community Staff

IC 78-2302

13 JAN 1978

MEMORANDUM FOR: Distribution

FROM:

Director of Performance Evaluation  
and Improvement

SUBJECT: S&T Intelligence and R&D Personnel Exchange Program

1. In May 1976, Dr. John Allen, DDR&E's Deputy Director for Research and Advanced Technology (R&AT) suggested that a personal rotation program of scientific and technical intelligence analysts and DoD R&D personnel be created. The exchange program was to renew and enhance the knowledge of the current U.S. technological state-of-the-art and of current and programmed U.S. weapon systems among S&T intelligence analysts by providing them rotational assignments to DoD R&D laboratories and centers. In the exchange, R&D scientists and engineers rotated to intelligence agencies would make positive contributions to S&T intelligence analysis in their specialties, become more familiar with the intelligence process, establish improved contacts with the Intelligence Community, and would learn the strengths and limitations of S&T intelligence in supporting U.S. R&D decisionmaking and weapons acquisition.

2. The development of the concept was given to Dr. John Beling, DDR&E's Assistant Director for Net Technical Assessment. Dr. Beling convoked and led an ad hoc group of representatives from ASD (Intelligence), DIA, CIA, and DDR&E (R&AT) which met and discussed the desirability and feasibility of the concept through the Summer and Fall of 1976.

3. The exchange program concept was accepted by the Intelligence and R&D agency representatives, and it was recommended that:

--the exchange program be pursued;

--the DoD Intelligence Career Development Program (ICDP) and its rotational subprogram be used as a model and as a mechanism for DoD civilian analysts;

--non-DoD analysts, such as those from CIA, be included;

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--the DoD (Service) R&D laboratories be the major source of exchange billets;

--all DoD laboratories, not just those in the Washington area, be considered;

--all disciplines (technologies) relevant to intelligence be considered;

--a significant level of exchange be worked toward;

--long term exchanges be sought in order to maximize benefits;

--backing for the program be sought within the participant organizations through appropriate directives and funding; and

--there be a periodic review of the program and its results.

4. The program, however, was not introduced, probably for the following reasons:

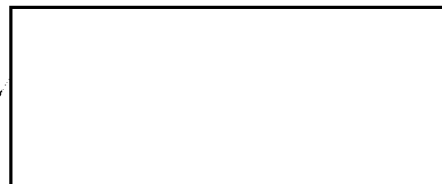
--the change of administration brought in new leadership with different priorities;

--DoD reorganizations (for example, the abolition of DDR&E's office of Net Technical Assessment) reduced the impetus; and

--although all participants in the concept's development were interested in seeing it implemented, none was willing to assume a leadership and management role.

5. The Intelligence Community Staff believes that the need for such a program still exists and we are willing to provide the initial leadership and management to get an exchange program of this type started. Before we ask the DCI to support the concept, however, we would like to have your views on the present desirability of such a program and how it can be implemented. Please provide your comments to  of my office by 20 January 1978.

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Distribution:

Original - Assistant Secretary of Defense (Communications, Command, Control and Intelligence) and Principal Deputy to the Under Secretary of Defense for Research and Engineering.  
Attn: Mr. Craig Wilson

*Joint response expected*

1 - Deputy Under Secretary of Defense (Research and Advanced Technology) Attn: Col. Donald Carter

✓ 1 - Director, Defense Intelligence Agency. Attn: RPM-3/

[Redacted]

✓ 1 - Director, National Foreign Assessment Center Attn:

[Redacted]

✓ 1 - Commander, Foreign Technology Division, AFSC

✓ 1 - Commander, Foreign Science and Technology Center

1 - Commander, Missile Intelligence Agency

✓ 1 - Commander, Naval Intelligence Support Center

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